

Christ Church Exeter
Reports of Ministries in 2023



ANNUAL MEETING

January 28, 2024

The Annual Meeting of the Parish

January 28, 2024

Agenda

1. Call to Order as close to 11:15 a.m. as possible.

God of all, may our congregation be aware of our part in your larger church. Draw us all together into one great company of disciples, together following our Lord Jesus Christ into every walk of life, together serving Christ in mission to the world, and together witnessing to his love in our local and global community. Be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. AMEN.

2. Approval of the Minutes of the 2023 Annual Meeting
3. Recognize outgoing Vestry Members
4. Remarks by the Rector and Wardens
5. Nominations, Introduction of 2024 Nominees and Election
6. Receive Financial Reports and Vestry Approved 2024 Operating Budget
7. Concluding Prayer
8. Adjournment

**CHRIST CHURCH EXETER,
EPISCOPAL CHURCH
MINUTES OF THE 158TH ANNUAL PARISH MEETING, JANUARY 29, 2023**

The meeting was called to order at 11:25 in Harris Hall. The Rev Mark Pendelton Presided. A quorum of 50 parishioners was present. Mark Pendleton opened the meeting with a prayer.

APPROVAL OF THE MINUTES OF THE 2022 ANNUAL MEETING.

It was moved and seconded that the minutes of the 2022 annual meeting be approved as written. The motion passed without dissent.

RECOGNITIONS OF OUTGOING JUNIOR WARDEN AND VESTRY MEMBERS

- John Gilbert, Junior Warden
- Shannon Hays
- Gordy Rehnborg
- Gene Stillwell

Mark Pendleton publicly thanked these members for their service.

RECTOR'S REPORT

- Mark's tenth annual meeting. Year of gathering and re-gathering as we emerged from the pandemic. Remake our space downstairs for Sunday School with 3 classrooms with furniture, smart TVs, take a walk and review the investment we have made.
- Small groups have grown, such as Oasis sisters and men's group.
- CCE Staff, Darla Watt, Melissa Remington, Suzanne Jones, Bruce Adami, and David Holroyd are publicly thanked.

SR. WARDEN'S REPORT

Focusing on education and regathering. We will be focusing on lectionary readings, images of Christ, how we are living out our faith.

NOMINATIONS, INTRODUCTIONS OF 2023 AND ELECTION

Nominees to Vestry and Junior Warden

Judy Blaisdell Jr Warden Vestry - 3 years
Alice Bentley Vestry - 3 years
Susan Dixon - 3 years
John Woodard - 3 years

Delegates to Diocesan Convention

Claudia McQueen
Gretchen McBride
Jim Neil (alternate)

Moved and seconded to close ballot and accept it as unified ballot. Motion passed without dissent.

REVIEW FINANCIAL REPORTS AND VESTRY APPROVED 2023 OPERATING BUDGET

High level comments on results of Budget for Fiscal 22 and Projections for Fiscal 23 by Treasurer, Dick Ingram.

“Had some, Got some, Spent some, Still have some.”

- CCE has \$236,000 in cash in the bank. Roughly \$60,000 from parishioners who have prepaid their pledges for 2023.
- CCE has \$120,000 set aside in a reserve account. We also have separate accounts for PSP, Rector’s discretionary fund and one other small fund.
- Expenses came in under budget
- We also have an endowment of roughly \$3M. Our contributions from the endowment will drop slightly this year. Our funds did fairly well – experiencing only a 3% drop. The endowment distribution rate is designed to maintain the principal and to provide some consistent income throughout the year.
- Took out small loan to pay for repairs to skylight
- Included a line item to set moneys aside in order to build a reserve over time for funds to be drawn on to maintain the building and make inevitable repairs, such as boiler/furnace maintenance, etc.

Questions from the parish:

- Is there a limit on withdrawals from endowment annually? Not strictly, no.
- Why didn’t we draw from the endowment to pay the loan for B&G skylight? Terms of the loan were so favorable that it made more sense to protect the endowment and pay over the life of the loan.
- Do we have anything invested in the stock market? The Endowment fund is a balanced fund between stocks and bonds, managed by BOA. Our endowment funds decreased but came back to where they had been.
- Parishioners expressed appreciation for setting funds aside for building maintenance.

In summary: CCE is maintaining expenses with caution and frugality; we are also protecting strong financial resources we do have.

The congregation received the reports and the 2023 budget as presented in the Annual report.

CLOSING PRAYER: Mark Pendleton offered a closing prayer.

ADJOURNMENT: It was moved and seconded that the meeting be adjourned. The meeting was adjourned at 12:06pm.

Respectfully Submitted,

Deb Fournier
Clerk of the Vestry

2023 Rector's Report

This past year the vestry and staff spent much of 2023 doing what we did in 2022, mainly re-gathering our community. We prioritized Sunday worship and finding opportunities to get people back face to face.

We introduced a new website in June as well as a new format for our weekly eNews that is sent out each Friday morning. We have roughly 500 contacts in our email roster, and each week about 300 of these open up our eNews.

We introduced a new platform for donation online which we have found much easier to navigate vs. the version we used in past years. Consider signing up for direct payments, which are a godsend for churches as we cover payroll and other expenses through the year.

2023 saw a deepening and strengthening of our unique collaboration and support with our Pine Street Players youth theatre program and ministry. This program impacts hundreds of children and teens in our local and extended community, offering a space to learn and grow. We have put our faith in a kind of youth program that gathers and transforms even as God is not explicitly named but we believe very much present.

Families with children of school age were greatly impacted by the Pandemic. Sunday routines were disrupted, and quite honestly it has not been easy to return to past levels of participation. Regardless of how many children and teens come for faith formation, we are present with them as we live out our baptismal vows to support them in their life in Christ.

We honored the Rev. David Holroyd on October 1 with a retirement reception that celebrated a 14-year long ministry with us. David continues to worship with us on most Sunday mornings from the pew and is always ready and able to pitch-hit for clergy when needed – yes another parting baseball reference! What a true colleague and friend David has been and continues to be to me and a trusted fellow pilgrim for all of us.

In November we wished Godspeed to the Rev. Melissa Remington who worked with us for two years. Melissa was a regular presider and preacher at worship and truly held our Sunday School program together during the last phases of Covid.

My wife Leslie and I hosted two gatherings of new members at our home in Greenland. These information gatherings are key moments that help new folks meet others in a more relaxed setting. When people ask me what it takes to be a member of Christ Church, I say: “Do you come, do you care, and do you give something of yourself. The paperwork we can work out.”

A continued blessing is our monthly Men's Group. We gather between ten to fifteen men to provide space and time for sharing, fellowship, and learning.

I continue my work at the Stafford County jail in Dover, serving on their Spiritual Life Committee. I make visits two times a month as part of the New Hampshire Immigrant

Visitation Team, meeting ICE detainees, many of whom speak Spanish, who are awaiting asylum hearings and deportation. It is humbling work that can seem hopeless at times as the mood in the country is not one that is extremely open to addressing the human suffering of so many around the world. I will often say to those interested in this work that I personally do not believe in so-called “open borders,” but I have seen the human impact of our broken immigration system that in my view can only be solved by legislative action in Congress.

At the risk of failing to mention some folks, I do wish to recognize the following persons:

- ❖ **Outgoing Members of the Vestry:** Lauri Ayers and Chris Sera rotate off of vestry at this Annual Meeting. Thank you for your dedication and faithfulness. Lauri brought her voice to our work and Chris was a dedicated member of our Buildings & Grounds Committee that does so much behind the scenes to keep our ministry open and operating. Well done!
- ❖ **Richard Ingram, our** elected Treasurer came on board as our paid Bookkeeper in November with the immediate task to review our financial systems and fix outstanding issues. He has been invaluable with being a liaison and supporter of our Pine Street Players.
- ❖ **Our Streaming Tech volunteers:** It is now a given that every Sunday service is live streamed to our YouTube channel. We could not offer this ministry without the dedication of Joe DiPalermo, Leslie Pendleton, and Will Sera.
- ❖ **Members of the Altar Guild** are always the unheralded worker bees behind the scenes who demonstrate such care and commitment to ensuring that all is in place for worship. Sue Ingram has managed the team with grace, and they all stepped up to help her this past year.
- ❖ If we had an honorary member of the staff it would be **Joe DiPalermo**. He is the face and force behind the scenes who books outside groups and opens and closes for them, he is an indispensable piece of our Pine Street Players community, and is always on the other end of the phone willing to do almost anything when called upon. And Joe would be the first to admit – that his wife **Diane** is always at his side.
- ❖ **At the Close of 2023 Members of the church staff: Darla Watt, Bruce Adami, Suzanne Jones, George Malgeri, Richard Ingram and Lexi Meunier.** The staff of any church is fundamental in carrying out the work we have been given by the leadership. We have been fortunate to have the people we have making so much of what we do possible.

From the Parish Register in 2023

Baptisms:

Sophia Lilly Gagalis
Graham Thomas Gagalis
Penelope Marie Gagalis
Leo Robert Berry
Cosmo Xavier John Melendez
Colin Brian Tetrault
Enzo Marcel Pendleton
Oliver McCay Turcotte
Dominic McCay DeAngelis

Confirmations:

Callum Willard Bishop
Kaya Sky Chase
Amelia Elizabeth Faria
Sophia Lilly Gagalis
Nora Rose Hanlon
Connor Jeffrey Karam
Walter Richard Levesque
Brooklynne Lea O'Blenis
William Harrison Shanelaris
Samuel Phillip White
Kiernan Patric Werchniak
Camden Jeremy Wyskiel
Michael Paul Ferguson
Danielle Lee Larson-Clark
Donna Mae McCay

Reaffirmed Baptismal Vows:

Susan Taylor Wakefield

Marriages:

Brian Woodworth & Svetlana Stegacheva

Burials:

David Anthony Swierk
Joanne Eleanor Hinds
Edwin F. Meserve
Frances Jean Spaulding
Martha L. LaPerle
Robert J. Colburn
James J. Banker
Lucille Holroyd
Peter Bartlett Day
Patricia Mueller Scarborough

Letter of Transfer received:

Barbara E. McGrath
Kathy Ringrose
Beth Ann Banker
George A. and Linzee Coleman Bagge
Paul and Mary Neuhauser

Letter of Transfer sent:

Barbara Jean Anderson

Baptisms Recorded for:

John E. Anderson

In my eleventh year as your rector, I continue to be thankful for the ministry we share. Christ Church Exeter is now the longest parish I have served, and it is by far the healthiest and most filled with joy. I never take each day I share this work with for granted.

The Rev. Mark B. Pendleton, Rector

CHRISTIAN FORMATION

The Rev. Melissa Remington coordinated our Sunday School offerings for 2023. We have committed to offer lectionary based Sunday School lessons in the downstairs classrooms for ages 5-12. 13-14 is the typical age for Confirmation. Attendance is as consistent as we would hope, as we have struggled like other churches to draw families back after the Pandemic. Our lead teacher was Katherine Gibson, without whose support we could not offer what we do each week.

The Rector and John Cofer prepared 12 young persons for Confirmation. Bishop Hirschfeld visited Christ Church on May 7. A series of adult Inquirers' Classes were also held by Zoom, which allowed for deeper knowledge of the Episcopal Church and prepared 3 adults to also be confirmed by the bishop.

In the fall of 2023, the Rector offered eight Monday evenings on Zoom to continue watching and discussing Season 3 of the streaming series *The Chosen*.

Senior & Junior Wardens – Annual Report 2023

Patricia Gianotti & Judy Blaisdell

Beginning in 2022 and continuing through 2023, the focus of the Vestry has been to regather, reconnect, and affirm our connection both in worship and community-building post-Covid. The “new normal” as we called it has resulted in a gradual increase in face-to-face community gathering as evidenced by increased attendance in worship services, a consistent increase in participants in our Adult Forum Series, as well as robust attendance in many of our small group gatherings including Bible Study, the Men’s Group, and Oasis Sisters.

A shining example of our re-gathering this year was Christmas Eve 2023. Both services, the 4:00 Pageant and the 8:00 Liturgy (filled with awe inspiring music), brought both regulars and many new attendees into the sanctuary for worship. This was such an encouraging sign of hope compared to the Christmas Eve services during Covid. As you all may recall, the Pageant had to be held outdoors, and we were only allowed to walk through the sanctuary wearing masks as a substitute for the Christmas Eve liturgies in 2020 and 2021.

In celebration of the return of life-giving vitality to the church this Christmas, a shout-out goes to the volunteers from The Pine Street Players who filled the Christmas Eve choir with young voices and faces, as well as a shout out to many of our gifted parishioners who joined the choir to fill the hall with world-class sound. Thanks go to Suzanne Jalbert Jones and Bruce Adami for their inspiring leadership in “all things music”, both during the Christmas services as well as all throughout the year. And a very special shout-out goes to our own David Holroyd for rocking out during the gospel number at the 8:00 service. What a joyful sight to see!

Another positive sign of re-gathering in community can be seen through the efforts during coffee hour. Volunteers, coordinated by Jen Murray and Kim Billings, include efforts from Adrienne Spear, Mary Webber, Jeannette McDonald, Ann Junkin, Toy Fountain, Linzee Coleman Bagge, Kim Billings, Suzanne Fong, and Jen Murray. Each Sunday, their efforts not only created a place for people to connect socially, their efforts also provided welcome sustenance and the gift of hospitality for those who stayed for the Adult Forum sessions. In addition, Kim Billings makes sure that goodies are sent off in the van for the folks from River Woods to take back with them.

The Adult Forum Series continues to grow and thrive during this past year, as we consistently gain new attendees. During this year’s “Red Door Series”, the attendance at each forum has averaged between 30-45 people. We built upon the theme from last year’s forum series which was entitled “Expanding Our Understanding of God and Our Faith” with a kick-off with Steve Portalupi’s excellent presentation on the Webb Telescope. As a contrast to last year’s focus, our theme for the 2023-24 Red Door Series was entitled “Moving Inward to Discover and Deepen Our Personal Faith Journey”. In this year’s series, we wanted to hear from individuals within the congregation and beyond, sharing their stories of how their personal faith has been deepened and matured by events that happened and where God has led them.

A special thanks to the efforts of the Faith Formation Committee, consisting of members Patricia Gianotti, Ali Watt, Morgan McCay, Jen Murray, Kim Billings, John Hodson, John Woodard, Athens Pullias, and Kathryn Ringrose. This year, in addition to planning the speakers' line up for the year, the committee crafted a purpose statement as a means of growing and clarifying this ministry. The intention behind the purpose statement is to function as a guiding principle for all potential Adult Forum speakers as a way of grounding them in the committee's intention for the Sunday Forum Series. In this way we hope to offer a thread of continuity around the theme for this year's Red Door Series and years to follow.

The Purpose Statement is as follows:

"Community lies at the heart of our formation and worship together, which we build by offering a variety of groups and activities. Through these activities, we seek to grow our faith, supported by one another, creating a sanctuary space between and amongst us, so that we can carry the light of Christ and our faith into the world."

There have been a total of seven Adult Forum Presentations as of the date of this Annual Report.

- This year's Forum Series began on September 17th with our kick-off speaker, Stephen Gianotti, who presented his TedX Talk delivered live on The Music Hall Stage on May 11th, entitled, "What we can learn from the African Elephant".
- This was followed by Suzanne Jalbert Jones and Lexie Munier who spoke on September 24th about the mission and outreach of one of our most successful ministries - The Pine Street Players.
- On October 15th Robin Sirois was our guest speaker where she shared her work as part of a surgical team, through Resurge International, where she helps to bring life-changing results to patients in need in Vietnam, Bolivia, and Nepal.
- Molly Zirillo, Executive Director of St. Vincent de Paul, a non-profit organization dedicated to helping to distribute food, clothing, and medicine to those in need in our community, gave a talk to participants of the forum on October 22nd.
- On November 5th Jean-Bosco Rutagengwa spoke on the topic of his book – *Love Prevails: Faith and Survival in the Rwandan Genocide*.
- Advent brought to us two panel discussions, the first on December 3rd entitled – *Alienation from the church and reconnection* – with speakers Linda Woodard, Kim Billings, John Hodson.
- On December 10th, the panel discussion focused on *Unexpected places where we discover God in our midst* – with speakers Jen Murray, Athens Pullias, and Jeff Neil.
- The Healing Team spoke at our January 21st Forum. Speakers included – Judy Blaisdell, Robin Sirois, Patti Buck and Wendy MacArthur Keith sharing the blessings of their ministry of healing prayer by laying on of hands that they offer during our Sunday liturgy.

In addition to the Adult Forum Series, our community connection was evident through small group gatherings including Oasis Sisters, a women's group studying scripture and spiritually based books for the purpose of growing in faith and in their lives as followers of Christ. As a lay-led group, they meet together weekly on zoom in order to include some who can't join in person. Once a month they meet in person to socialize and support each other as they share personal stories. Lifting each other's prayer needs is a vital part of this community. Oasis is open to new members at any time.

The clergy-led Bible study meets Tuesday mornings and has been growing in attendance since returning to in person gathering last year. With a focus on one of the lectionary passages for the following Sunday, this group has the privilege of possibly influencing the upcoming sermon while wrestling with how the passage speaks to our lives in Christ. No preparation is required, just come and ponder. Drop-ins and all are welcome to join in this community building enterprise!

Throughout this year, based on the recommendations from the RenewalWorks efforts pre-Covid, the Vestry has continued to open our meetings with a scriptural passage followed by group discussion. This mandate of embedding ourselves in the Bible continues to enrich us as it provides a meaningful spiritual grounding and a way of deepening our connection with each other in alignment with discerning God's purpose.

Major tasks and goals that the Vestry accomplished during this past year include:

- Completion of final revision of the Christ Church Employee Handbook, with the help of John Cofer, based on employee feedback to our initial draft.
- The creation of a new working agreement between Pine Street Players and Christ Church which more clearly outlines the guidelines for successful collaboration, including financial expenditures and shared responsibilities and expectations in terms of staffing and productions.
- Continued update and streamlining of Quick Books and financials, thanks to our Treasurer, Dick Ingram, who has also agreed to fill in as Interim Bookkeeper.
- The hiring of our new staff member, Nicole Benevenia, Candidate for Holy Orders of the Diocese of New Hampshire, who officially began her contract as of January 2, 2024.

Music and Liturgy
Suzanne Jones

2023 offered robust programming. At the top of the year, Suzanne Jalbert Jones, who had been on music staff from 2013-2018, returned as Director of Music. As a hark back to prior years, the Good Friday Service featured *Fauré Requiem*. Included in this service was a chamber orchestra, consisting of 9 professional musicians from New Hampshire and the greater Boston area, a 53-person choir and 2 vocal soloists. We invited singers from Pine Street Players, musical colleagues from other choirs, and friends and family; we were overwhelmed with the turn out. Marc Fournier provided an illustration of Christ Church's own organ for the bulletin cover.

Because of the success of the requiem choir, we extended the same invitation for singers to join in our Christmas Eve Service. The Christmas Eve prelude included a choir of 30 singers, a flute trio, vocal solos and organ solos.

In terms of general programming, an infusion of gospel and contemporary music has brought great joy to the choir and parish. Over a dozen new pieces of music have been purchased for the choir library and the choir is becoming much more diverse in their repertoire of anthems.

PINE STREET PLAYERS
Lexi Meunier

Winter Play, 2023: *Still Life With Iris*

“Still Life with Iris is a fantastical adventure which centers on a little girl's search for the simplest of things: home. Iris lives with her mother in the land of Nocturno, a magical place with residents who work by night to make all of the things we see in our world by day. If a perfect raindrop is formed, or the best leaf is found, it is sent across the sea to Great Island, to be kept by the rulers of Nocturno. When it is decided that Iris is the perfect daughter, she too is sent to Great Island, left with no memories and nothing but a single button from her coat as the single clue to the life she once led.”

Still Life With Iris gave three performances – February 10, 11 & 12 – at Christ Church.

Cast Size: 45 Performers

Spring Musical, 2023: *Chicago – Teen Edition*

“In roaring twenties Chicago, chorine Roxie Hart murders her faithless lover, and convinces her husband to take the rap – until he finds out he's been swindled, turning Roxie over to the justice system. As she awaits trial, Roxie meets a fellow prisoner: her showbiz idol, Velma Kelly. The two immediately vie for the spotlight, headlines, and the attention of

narcissistic lawyer Billy Flynn, who encourages them to razzle-dazzle their way to the American Dream: fame, fortune, and acquittal.”

Chicago – Teen Edition gave three performances – May 12, 13 & 14, 2023 – at Exeter High School

Cast Size: 31 Performers

Shakespeare, 2023: *Much Ado About Nothing*

“Beatrice (a proud spinster) and Benedick (an eternal bachelor), despise each other, communicating only in a language of witty if not cruel banter. Their friends believe this banter is a cover for unspoken love, and devise a plot for the two to face the truth of their emotions. Meanwhile, Beatrice’s cousin and best friend Hero is set to marry Claudio. When the wedding is called off due to nasty gossip, Benedick swoops in to defend Hero’s honor, ultimately endearing himself to Beatrice – in spite of themselves.”

Much Ado About Nothing gave three performances – July 14, 15 & 16, 2023 – at Christ Church.

Cast Size: 25

Summer Session, 2023

Our summer theatre workshops are crafted for young performers interested in a fast-paced, supportive, and creative environment led by experienced theatre professionals and educators. Providing an opportunity to build upon the skills and confidence necessary for success in mainstage productions, our leveled curriculum offers performers training appropriate to their age and ability. In addition to rehearsing a musical to be presented at the culmination of their session, performers take classes intended to expand their skills. Participants leave Summer Session with improved skills in acting, singing, and dancing, a better understanding of the audition and rehearsal process, and the kind of confidence that comes from socializing with like-minded friends while working together to create something to be proud of.

Workshops are held for two-week sessions: Monday through Friday, 9:00 AM – 3:00 PM. Performances take place at 3:00 PM on the final Friday of each session.

Session	Demographic	# of Performers
1 – <i>It’s a Jungle Out There!</i>	Rising 1-3 Graders	24
2 – <i>Frozen: Kids</i>	Rising 4-6 Graders	42
3 – <i>Legally Blonde, Jr.</i>	Rising 7-12 Graders	44

Fall Musical, 2023:

The Drowsy Chaperone, Jr. (Grades 1-6) and The Drowsy Chaperone (Grades 7-12)

With the houselights down, a theatre fan known only as The Man in the Chair appears on stage and puts on his favorite record, a cast recording of a fictitious 1928 musical *The Drowsy Chaperone*. The recording comes to life in the Man's apartment, as he comments on (and occasionally defends) the frivolously inconsequential plot and its seemingly two-dimensional characters: a show-business Bride and Groom on the eve of their wedding, a bumbling Best Man, a desperate theatre producer and his ensemble-bound girlfriend, a forgetful hostess, two gangsters posing as pastry chefs, a misguided casanova, and an irresponsible chaperone. Hailed by *The New York Times* as "a perfect Broadway musical," *The Drowsy Champerone* is a masterful meta-musical, poking fun at all the tropes that characterize the musical theatre genre - and asking the very important question of whether or not some storylines are best left in the past.

The Drowsy Chaperone, Jr. was performed by **57** performers in Grades 1-6.
They gave three performances – November 10, 11 & 12, 2023 – at Christ Church.

The Drowsy Chaperone was performed by **44** performers in Grades 7-12.
They gave three performances – November 17, 18 & 19, 2023 – at Christ Church.

Building & Grounds Committee (B & G)
Kevin Clark

Introduction and Overview:

Each year the Building & Grounds Committee is focus on annual maintenance activities, building upgrades, future project planning, and long-term building maintenance planning working with the Senior Sexton and reporting to the Vestry. In 2023 the Building & Grounds Committee held 6 meetings. Due to the cost of the Skylight new projects planned in 2023 were put on hold.

2023 Projects:

- M & M Skylight installed new skylight in December 2023.

Long term finance planning to replace MEP equipment and building maintenance projects submitted to Vestry early 2023 was approved. Finance Committee will accrue monies to be able to do long term projects when needed.

Forward Planning Projects

- Church Ceiling Plaster and Painting (Maintenance)
- Cleaning and Painting Church Eaves (Maintenance)
- Concrete Platform at Narthex and Vestibule entrances w/remote door openers- Fall 2024 (Project – Building Upgrades)
- Church Roof (Maintenance - Asphalt Shingles)
- Boilers (Maintenance)

This year the Building and Grounds committee will meet four times and more as needed.
Meeting dates:

- January 30, 2024
- April 30, 2024
- July 30, 2024
- October 29, 2024



Christ Church hosted meals for Seacoast Family Promise at their Greenland location guests five different weeks in 2023:

1/15-1/21/23
3/19 - 3/25/23
5/28 - 6/3/23
7/29 - 7/29/23
10/22 - 10/28/23

Meals include a main course, salad and/or sides, dessert, and beverages.

2023 meal providers included: Christine Nelson, Shannon Hayes, John Potter, Wendy Gladstone, Donna McCay, Gene Stillwell, Ann Junkin, Carol Allard, Fran Hall, Deborah Fournier, Patty Lundgren, Catherine Pindell, Janet Marshall, Christine Hodsdon, Ann Malconian, Judi Keane, Jane Pindell, and Barb and Jim Cutting. Many appreciative thanks to all!

We continue to partner with First Unitarian Universalist Society of Exeter (FUUSE) who provide meals on Wednesday and Thursday of our host weeks.

We've additionally provided support with grab and go breakfast foods, household supplies, and personal hygiene items. A donation box is housed in the church narthex for donations requested by Seacoast Family Promise. Information regarding needs is communicated through our weekly ENews.

Please make note of our 2024 hosting rotation:

1/14 - 1/20/24
3/17 - 3/23/24
5/19 - 5/25/24
7/7 - 7/13/24
10/20 - 10/26/24

We appreciate our volunteers very much and always welcome new participants in this important ministry.

Barbara Cutting

Altar Guild
Sue Ingram

The Altar Guild ministry is dedicated to assisting the clergy with preparing the sanctuary and chapel for worship services. We are responsible for the set up and clean up of Sunday services as well as for baptisms, weddings, and funerals. Other duties include preparing the palms for Palm Sunday and the handheld candles for Christmas Eve.

New members are always welcome! In the past year we have added two members, bringing our number to eleven. Our ministry is open to men, women, and teens. If Altar Guild is a ministry you'd like to try, but are not sure of the commitment, join us for a weekend to see what is involved. The time commitment is not a great one. We work in teams of two or three and serve roughly one weekend per month. The teams change often so that we're working with different people each time.

Altar Guild is the perfect ministry for fellowship and building new friendships. If you have any questions or would like to discuss trying it out for a weekend, please call or email me: [603-785-6143](tel:603-785-6143) or sue.p.ingram@comcast.net

**Report of The Endowment Board 2023
and the Anchor Legacy Society**

The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses. (Page 445 in the Book of Common Prayer)

In December 2014, the Vestry of Christ Church created a new Endowment Fund and set proper gift acceptance and spending policies. In 2015, we received a generous \$100,000 from a faithful member that seeded this new fund. The income from this new Endowment Fund is limited to capital improvements, developing new ministries, outreach ministries and special projects.

As of December 2023, the balance of the Fund was **\$218,122.**

Laura Tetrault, a member of Christ Church and our Endowment Board, is also a member of the Trusts, Estates & Guardianships practice group at Shaheen & Gordon. She concentrates her practice in estate planning as well as trust and estate administration.

On All Saints' Day each year, we recognize those who joined the Anchor Legacy Society by remembering Christ Church in their wills or making provision for the church through other planned gifts. In 2023 we recognized the **Rev. David Holroyd** as a new member. We also remember those who died in the previous year.

If you are making a Will or updating financial or estate plans and you would like to support God's work in Exeter and the wider church and community, please reach out to us for more information so that we can answer any inquiries you may have. In addition, we take this opportunity to remind parishioners that the Endowment Fund welcomes gifts for any occasion; it is not exclusively for bequests. Gifts in memory of a family member or friend are very appropriate; likewise, gifts in honor or in celebration of a person or event are equally desired. There are any number of occasions when a gift can be made, (birthdays, baptisms, graduations, anniversaries, good fortune, and others) recognizing the moment and helping to grow the Fund.

Laura Tetrault (Term ends Jan. 2024)
William Stafford (Term ends Jan. 2024)
The Rev. Mark Pendleton, Ex-Officio
Richard Ingram, Ex-Officio



Report of Higgins Fund 2023

The Higgins Fund was established by Christ Church members John F. Higgins and Jeanne G. Higgins in 1978 to minister to the spiritual, mental, and physical needs of the elderly and infirm; to supply clergy, aides, teachers, social workers, or others to assist in their well-being; and to aid the indigent who may need monetary assistance at home or in health care institutions on the Seacoast.

As currently directed by the Trustees of the Fund, an individual may receive no more than \$1000 during one calendar year from the Fund.

During 2023 \$2429.78 \$2829.99 was distributed to eligible applicants.

As of December 31, 2023, \$2035 was held in cash reserves. \$24,757 remains invested with the Diocese.

If you are interested in applying for assistance, please contact the Rector.

Trustees:

The Rev. Mark Pendleton, Rector *Ex-officio*
Dr. Frank "Burt" Dibble
Ms. Carolyn Ross

Our Companion Parish Relationship with *San Francisco de Asís* in Cardenas, Cuba

Traveling to Cuba is always an uplifting and a heart-rending experience. The flight from Miami is barely thirty minutes in the air. As a traveler clears customs and exits the airport, it is as if one is transported decades back in time: horse-drawn carriages are a main means of transportation, not a tourist prop, and the few cars on the road are large American models from the 1950's and Russian Lada's being held together by the mastery of Cuban mechanics and spare parts from around the world.

The Cuban people, after Pandemic isolation and prolonged hardship, six decades of one-party rule and neglect, trade, and travel embargos from the United States, and increasing migration hollowing out the country, are tired and almost without hope for a better future.

On March 13, four members of Christ Church with Mark visited our companion parish in Cardenas, Cuba for one week. Christ Church has sent seven delegations to Cuba in nine years, with their largest group in 2019 joined by Bishop Rob. On this trip, we carried down needed medicines and spare parts and filters for various water systems throughout the diocese. In January, the Sustainable Development Goals (SDG) sub-committee of the Diocese made a grant of \$5000 to Christ Church to be used to transport and install a U.V. water filtration system for the Church of the Annunciation, in the town of Florida, Camaguey Province.

The Cuba of today suffers through rolling blackouts, food shortages, lack of basic medical care and medicines, widespread dengue fever, and simmering civil unrest. Many young people and professionals are fleeing the island for the U.S., causing a familiar "brain drain" of skills and leaving many children to be raised by grandparents as they await family reunification.

The Cuban Episcopal Church remains a source of inspiration and welcome in an otherwise bleak landscape. Reunited with the Episcopal Church in 2018, the Diocese of Cuba is a witness to the power of Christ to be present in times of struggle and exile.

In April, 2024 Christ Church will return to Cardenas to reconnect and to continue to support this mission venture.

The Rev. Mark Pendleton

Lay Healing Ministry
Judy Blaisdell

For many years, Christ Church has been committed to a ministry of Christian healing, in the understanding that laying on of hands for healing of the body, mind and spirit is a sacrament, an outward and visible sign of an inward grace. In the belief that healing is the inner work of the Holy Spirit, our lay ministry team offers prayer through the laying on of hands during our Sunday worship service.

Scripture tells us of the many times that Jesus healed and that he also sent his disciples out to heal those who were suffering [Luke 9:1-6]. Believing that Jesus still heals today, we strive to serve his continuing desire to heal and restore us to wholeness. As a lay healing ministry team, we are passionate about people personally experiencing and awakening to God's boundless love, healing and blessing in every part of their lives. In reaching out to those who seek healing prayer, we find God's grace, peace and restoration filling us as well. We understand that we are *not* the healers, rather we seek to receive and channel the power of the Holy Spirit to heal. We invite all who desire healing of the body, mind or spirit for themselves, or as intercessors for another, to join us at the healing station either before or after receiving communion.

The team meets twice a month to continue studying, praying and growing in this ministry. Over recent years, members have attended healing conferences and services in other venues. Team members who you may find at the healing station are Judy Blaisdell, Robin Sirois, Patti Buck, Wendy MacArthur Keith, and Lauri Ayers.

If you are interested in joining this ministry, please speak to Rev. Mark Pendleton.

Thanksgiving & Christmas Basket Program
Carla Ranks

Thank you to all the parishioners who generously donated to the Thanksgiving and Christmas basket outreach this year. We gave out 30 Thanksgiving food baskets and 16 Christmas food baskets plus toys and clothing for 31 children. Thank you for shopping, wrapping and delivering!

Thank you to Darla who organizes the Sign up Genius and Pat Izzo for making reminder phone calls to recipients. Thank you to the Mignone and the Davis families for helping distribute the baskets and gifts.

The recipients were so grateful to receive your gifts.
Thank you for your continued compassion and support to this ministry.

If you'd like to help out next year, please contact Darla in the church office or Carla cmranks@comcast.net.

Treasurer's Report

I offer this report in three parts:

- The first evaluates our financial position on December 31, 2023. This is a review of our assets and liabilities on the balance sheet of the parish.
- The second looks at how we got to where our finances stood at year end.
- The final step is to look ahead at 2024 and the budget for the next year.

How did we stand at year end?

As we start 2024, we are in a position that many other churches and organizations like Christ Church would envy.

Our cash balances are strong, totaling nearly \$300,000. The balance of the checking account we use to record deposits and pay our bills was nearly \$97,000. This is higher than you might expect in part because the company that replaced the skylight in the church had not yet cashed the check for the \$36,000 final payment. Still, this is a strong operating cash position. I will describe the balance in our Edward Jones account more fully below. Pine Street Players (PSP) had roughly \$41,000 at its disposal at year end. This is comprised of funds in their operating checking account, the balance available in their debit card account, and some \$11,000 set aside as a reserve. It is worth noting that during 2023 PSP generated adequate funds to return the monies the parish had advanced several years ago to establish their debit card account.

We also maintain a reserve account that has nearly \$105,000 set aside for a variety of purposes. One is a Building Improvement Reserve that we are accumulating to have funds on hand for future building needs. We were able to add to that this year. A significant component of our financial position are the various endowment accounts managed through the diocese. The values shown in the balance sheet are as of September 30, 2023, since we have not yet received the year end numbers. I would expect them to be a bit higher, continuing the improvement over last year. While several of these accounts reinvest any earnings, most distribute currently at a rate established by the diocese.

Our liabilities are minimal. We owe just a bit more than \$60,000 on the loan from the diocese that we acquired to pay for the skylight replacement. We also had several parishioners who had prepaid their 2024 pledges prior to year-end. The proper accounting for this is to record the prepayment as a liability that we will "earn" during 2024. These prepayments, along with several others that were paid in early January have been deposited in our Edward Jones account. Once the total prepayments have been received (now nearly \$70,000) we will draw down the balance at Edward Jones in equal monthly installments and reduce the liability accordingly. This is a prudent way to manage our cash during the year.

We do not record any accounts payable since we pay all our bills within 30 days of receipt.

How did we get there?

The results for 2023 show a small deficit from operating revenue and expenses and a net surplus after adding in non-operating revenue and expenses.

I would note that in addition to the operating revenue and expense shown in the P&L, we made contributions to our reserves of \$10,000 for the building improvement reserve and \$2,000 for the clergy sabbatical reserve. These were shown as expenses in the original budget. However, our accounting software could not show them as expenses, so they are shown here “below the line” as balance sheet transfers, since the money does not leave the parish as with other operating expenses.

The most significant negative surprise was a dramatic reduction in the income we receive from the Leacock Trust. Christ Church and the Diocese are co-beneficiaries of this trust. It was established back in the early 1950’s with the directive to distribute income to Christ Church and the Diocese to help pay for our curate and assisting priests elsewhere in the diocese. In recent years both the Diocese and Christ Church had been receiving some \$5,000 each month. In May this was reduced to \$2,400 without advanced notice or adequate explanation as to why. Had historic distributions continued we would have ended the year with an operating surplus. I have had discussions with the Diocesan CFO, and we will be working together to pursue our concerns about this situation with the probate court and the Trustee, BNY Mellon.

Our pledge and plate income for 2023 on a combined basis came in slightly above budget. 2023 pledges were on budget and a significant overbudget collection of unpledged donations offset a shortfall in what we expected for catching up on unpaid 2022 pledges.

We managed expenses in a manner that largely offset the shortfall in Leacock Fund revenue, leaving us with a small operating deficit.

Non-operating income was strong, led by another good year financially for Pine Street Players (PSP). As I noted above, as they continue to mature as a program, we are working closely together to maintain good financial practices.

We also received two bequests that totaled \$15,000. These were transmitted to the diocese and added to the Christ Church Endowment balance.

Overall, a good year for Christ Church.

What’s Next?

The promising financials from 2023 lead us to our budget for 2024. This was approved by the vestry at its January 9th meeting.

As I write this, pledges continue to come in. We are grateful to all who pledge and encourage those who have not yet pledged to do so. It’s never too late! We also are grateful for the number of parishioners who give as they are able during the year. We know circumstances change and can often be challenging. We continue to be surprised and blessed by your generosity, both pledged and unpledged.

The budget for 2024 shows an operating deficit, as we did last year. This is not a cause for concern. I note above that pledges continued to come in and we can very reasonably expect to exceed our budgeted pledge income. The diocese indicated that our endowment distributions will increase by nearly 5% and as noted above we will be pursuing remedies regarding the Leacock Fund.

Our 2024 expenses are essentially in line with last year. One significant change is that we have returned to more “normal” clerical staffing with Nicole Benevenia joining us. We are already reaping the benefits of her presence. As you are aware, her husband is the rector in Durham and Christ Church is sharing the cost of the family medical insurance required by the diocese. This is an arrangement that benefits Christ Church, St. George’s, and the diocese as we support young clergy in their ministry.

We continue to set aside funds for future building needs and clergy sabbatical coverage. You will also note that for the first time we have provided for a sharing of net revenues between PDSP and the parish. A tribute to the maturing of that program, dedication of their leadership and the important role they play sharing Christ Church with the community.

I look forward to your questions at the Annual Meeting and at any time during the year. It is my privilege to serve the parish.

Richard Ingram
Treasurer

2023 Balance Sheet

	Dec 31, 23	Dec 31, 22
ASSETS		
Current Assets		
CASH/CASH EQUIVALENTS		
OPERATING CASH ACCOUNTS		
1056 · Edward Jones Investments -4040	52,298.21	35,324.15
1012 · Petty Cash	50.00	50.00
1041 · Citizens Bank Checking-9438	96,861.23	81,775.09
Total OPERATING CASH ACCOUNTS	149,209.44	117,149.24
RESTRICTED CASH ACCOUNTS		
1010 · Citizens-Pine Street Players-9096	23,544.95	11,053.51
1069 · Pex Account - PSP	4,028.75	11,097.93
1069A · Pex Debit Card - PSP	2,985.15	2,502.43
1016 · Citizens Feed My Lambs 9543	0.00	3,520.76
1081 · Citizens Rectors Disc Fund 9535	9,393.16	9,982.00
Total RESTRICTED CASH ACCOUNTS	39,952.01	38,156.63
RESERVE CASH ACCOUNTS		
Building Improvement Reserve	33,589.56	19,589.56
Clergy Sabbatical Reserve Fund	3,000.00	1,000.00
Cuba Mission Trips	8,935.00	0.00
Higgins Fund Interest Reserve	2,035.69	3,123.36
Memorial Garden Reserve Fund	18,392.23	15,195.23
Palm Sunday Fund (\$250/Yr.)	4,000.00	4,250.00
PSP Cash Reserve	11,134.15	11,134.15
Undesignated Operating Reserve	23,641.76	60,247.60
Total 1042 · Citizens Bank Reserve-0444	104,728.39	114,539.90
Total CASH/CASH EQUIVALENTS	293,889.84	269,845.77
ACCOUNTS RECEIVABLE		
2023 Unpaid Pledges	25,081.00	
2024 Unpaid Pledges	263,526.00	
Total Accounts Receivable	288,607.00	0.00
INVESTMENT ASSETS (as of 9/30/2023)		
1230 · Diocesan Bal Fund-Designated		
Christ Church Outreach Flower Fund	8,641.33	8,478.22
Ford-Mixter Music Fund	49,240.73	48,311.47

Louise Towle Fund	4,222.41	4,142.70
Memorial Garden Enhancement Fun	8,584.73	8,114.10
Total 1230 · Diocesan Bal Fund-Designated	70,689.20	69,046.49
1250 · Diocesan Balanced Fund Unrestricted		
Anne B Leacock Fund	33,435.06	32,804.08
Arthur G Leacock Fund	100,161.81	98,271.61
Baylies Fund	9,726.58	9,543.01
Belmont Fund	9,040.51	8,869.89
Caroline E Harris Fund	5,192.17	5,094.18
Catherine Seward Fund	2,193.63	2,152.22
Clarissa T. Smith	333.85	327.55
Cochran Fund	3,313.67	3,251.12
Ferguson Fund	940.24	922.50
Gardner Fund	2,849.13	2,795.34
George Brinley Morgan Fund	12,298.18	12,066.07
Higgins Fund	24,757.00	24,289.78
John & Barbara Cole Fund	7,421.07	7,280.98
Jon Sloan Garden Fund	7,239.50	6,842.63
Kirtland Endowment	709.56	696.16
Laura Nelson Fund	1,847,974.30	1,813,098.30
Leidtcker Church School Fund	20,265.20	19,882.76
The Endowment Fund #P0005-25	208,122.45	177,505.72
Waterman Fund	1,789.07	1,755.32
1270 · Capital Reserve Fund	57,050.46	53,922.87
1280 · Rectory Fund	138,675.96	131,073.55
Total 1250 - Diocesan Balanced Fund Unrestricted	2,493,489.40	2,412,445.64
Total INVESTMENT ASSETS	2,564,178.60	2,481,492.13
Other Current Assets		
1405 · Prepaid expenses	0.00	1,690.00
1499 · Undeposited Funds	0.00	-39,050.54
Total Other Current Assets	0.00	-37,360.54
Total Current Assets	3,146,675.44	2,713,977.36
Fixed Assets		
PROPERTY & EQUIPMENT		
1310 · Furniture & Fixtures	224,286.64	222,974.19
1315 · Organ	876,400.00	876,400.00
1317 · Less Accum Depr-Organ	-345,101.48	-345,101.48
1320 · Less Accum Depr-F&F	-174,220.71	-174,220.71

1330 · Office Equipment	42,589.85	40,804.05
1335 · PSP-Theater/Music Equipment	40,507.99	40,507.99
1336 · Less Accum Depr-PSP-Theater Equ	-6,877.20	-6,877.20
1340 · Less Accum Depr-Office Equip	-33,870.46	-33,870.46
1350 · Building	356,888.00	356,888.00
1360 · Less Accum Depr-Building	-356,888.00	-356,888.00
1370 · Building-Church Improvements	1,729,669.59	1,696,357.09
1371 · Building-Harris Hall Renovation	2,005,698.22	2,005,698.22
1372 · Less Accum Depr-Harris Hall Ren	-226,280.73	-226,280.73
1375 · Furnace	34,659.65	34,659.65
1380 · Less Accum Depr-Bldg Improv	-701,390.53	-701,390.53
1385 · Less Accum Depr-Furnace	-21,843.57	-21,843.57
1390 · Land	46,000.00	46,000.00
1392 · Land Improvements	86,392.31	86,392.31
1394 · Less Accum Depr-Land Improvemen	-41,585.29	-41,585.29
Total PROPERTY & EQUIPMENT	<u>3,535,034.28</u>	<u>3,498,623.53</u>
Total Fixed Assets	3,535,034.28	3,498,623.53
Other Assets		
7002 · Unrealized Fund Gains/Loss	<u>301,085.61</u>	<u>367,324.03</u>
Total Other Assets	301,085.61	367,324.03
TOTAL ASSETS	<u><u>6,982,795.33</u></u>	<u><u>6,579,924.92</u></u>
Liabilities		
Current Liabilities		
Accounts Payable		
2510 · ACCOUNTS PAYABLE	<u>0.00</u>	<u>-13,271.33</u>
Total Accounts Payable	0.00	-13,271.33
Other Current Liabilities		
2515 · Accrued Payroll	0.00	4,491.55
2555 · EE Retirement Contribs payable	0.00	1,500.00
2563 · Prepaid Operating Pledges	<u>52,114.00</u>	<u>7,000.00</u>
Total OTHER CURRENT LIABILITIES	<u>52,114.00</u>	<u>12,991.55</u>
Total Current Liabilities	52,114.00	-279.78
Long Term Liabilities		
2901 · Diocsan Advance Fund Loan	<u>60,459.36</u>	<u>66,616.46</u>
Total Long Term Liabilities	<u>60,459.36</u>	<u>66,616.46</u>
Total Liabilities	112,573.36	66,336.68

Net Assets	<u>6,870,221.97</u>	<u>6,513,588.24</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>6,982,795.33</u></u>	<u><u>6,579,924.92</u></u>

2023 Profit & Loss

	<u>Jan - Dec 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Operating Income			
ENDOWMENT INCOME.			
4302 · Endowments Income	110,497.20	111,708.00	-1,210.80
4306 · Leacock Fund at Mellon	39,439.00	60,500.00	-21,061.00
Total ENDOWMENT INCOME.	149,936.20	172,208.00	-22,271.80
OTHER OPERATING INCOME			
4340 · Investment Income - Operating	500.74	200.00	300.74
4402 · Altar Flower Donations	1,980.00	1,500.00	480.00
4420 · Memorial Donations	0.00	4,000.00	-4,000.00
Total OTHER OPERATING INCOME	2,480.74	5,700.00	-3,219.26
PLATE INCOME			
4210 · Weekly Loose Plate	7,385.24	10,000.00	-2,614.76
4211 · Easter & Palm Sunday Collection	747.00	0.00	747.00
4220 · Unpledged Donations	58,495.89	30,000.00	28,495.89
Total PLATE INCOME	66,628.13	40,000.00	26,628.13
PLEDGE INCOME			
4184 · 2022 - Operating Pledge	4,768.00	30,000.00	-25,232.00
4185 · 2023 - Operating Pledge	329,294.55	330,980.00	-1,685.45
Total PLEDGE INCOME	334,062.55	360,980.00	-26,917.45
Total Income	553,107.62	578,888.00	-25,780.38
Operating Expenses			
BUILDINGS & GROUNDS			
5501 · Salary - Senior Sexton	10,838.00	10,900.00	-62.00
5503 · FICA - Senior Sexton	0.00	834.00	-834.00
5505 · Cleaning Service	15,625.00	16,500.00	-875.00
5510 · Heat	6,882.68	8,000.00	-1,117.32
5514 · Furnace Maintenance	4,734.29	2,400.00	2,334.29
5516 · Electricity	9,062.79	8,000.00	1,062.79
5518 · Water & Sewer	1,278.76	2,200.00	-921.24
5520 · Plowing and Sanding	10,500.00	10,500.00	0.00
5525 · Building Maint & Supplies	4,805.34	2,700.00	2,105.34
5530 · Life Safety Inspections	4,339.50	4,485.00	-145.50
5535 · Housekeeping Maint & Supplies	550.02	2,210.00	-1,659.98
5540 · Outside Maint & Supplies	12,034.04	7,500.00	4,534.04
5545 · Building/Grounds Insurance	9,492.00	8,000.00	1,492.00
5550 · Memorial Garden / Landscaping	0.00	1,200.00	-1,200.00
Total BUILDINGS & GROUNDS	90,142.42	85,429.00	4,713.42
CHRISTIAN FORMATION			
6307 · Salary-Event Coordinator	1,380.00	2,400.00	-1,020.00

6308 · FICA - Event Coordinator	0.00	184.00	-184.00
6380 · Salary-Child Care	2,150.00	500.00	1,650.00
6385 · FICA-Child Care	0.00	38.00	-38.00
6410 · Adult Formation/Retreats	499.67	500.00	-0.33
6411 · Misc Expense Christian Formation	226.99	1,000.00	-773.01
6420 · Confirmation	380.22	1,000.00	-619.78
6510 · Supplies/Exp-Children & Youth	1,310.81	800.00	510.81
6523 · Youth Activities	933.48	2,000.00	-1,066.52
Total CHRISTIAN FORMATION	6,881.17	8,422.00	-1,540.83
CLERGY / WORSHIP			
5005 · Salary-Rector	59,435.48	59,060.00	375.48
5007 · Housing-Rector	43,999.60	44,000.00	-0.40
5010 · Pension-Rector	16,921.72	19,969.00	-3,047.28
5012 · SET Allowance-Rector	7,508.52	7,884.00	-375.48
5017 · Health & Dental Ins - Rector	32,264.80	26,544.00	5,720.80
5018 · Life Insurance - Rector	226.80	250.00	-23.20
5021 · Priest Associates	21,330.87	23,554.00	-2,223.13
5023 · SET Allowance - Priest Associate	2,018.07	2,949.00	-930.93
5040 · Housing - Priest Associate	13,870.00	15,000.00	-1,130.00
5065 · Professional Expense-Clergy	1,829.82	2,500.00	-670.18
5070 · Supply Clergy	1,200.00	500.00	700.00
5075 · Continuing Education-Clergy	1,002.04	1,000.00	2.04
5080 · Auto Expense Clergy	1,002.19	2,000.00	-997.81
Total CLERGY / WORSHIP	202,609.91	205,210.00	-2,600.09
DIOCESE & OUTREACH SUPPORT			
6170 · GSOP	1,000.00	1,000.00	0.00
6210 · Diocese Fair Share	82,506.00	90,000.00	-7,494.00
Total DIOCESE & OUTREACH SUPPORT	83,506.00	91,000.00	-7,494.00
FELLOWSHIP			
6730 · Parish Life	6,605.49	6,000.00	605.49
6735 · Stewardship	590.32	2,000.00	-1,409.68
6750 · New Member Ministry	246.75	500.00	-253.25
6760 · Book Purchs-Parishioner Books	503.15	500.00	3.15
Total FELLOWSHIP	7,945.71	9,000.00	-1,054.29
MUSIC			
5205 · Salary - Organist	29,724.96	29,725.00	-0.04
5210 · Director of Music	33,000.00	33,000.00	0.00
5222 · Pension - Director of Music	0.00	2,970.00	-2,970.00
5225 · FICA - Organist	0.00	2,274.00	-2,274.00
5228 · FICA - Director of Music	0.00	2,525.00	-2,525.00
5231 · Instrumentalists - Special	4,249.00	4,000.00	249.00
5235 · Vocalists - Special	700.00	1,000.00	-300.00

5246 · Substitute Organist	880.00	1,200.00	-320.00
5248 · Music and Supplies	995.50	1,000.00	-4.50
5256 · Copyright Fees	1,157.42	800.00	357.42
5264 · Instrument Repair & Maintenance	4,423.06	5,000.00	-576.94
Total MUSIC	75,129.94	83,494.00	-8,364.06
OFFICE & ADMINISTRATION			
6087 - Interest Expense DAF	1,355.86	2,400.00	-1,044.14
6005 · Salary-Bookkeeper	22,555.30	23,500.00	-944.70
6010 · FICA-Bookkeeper	0.00	1,798.00	-1,798.00
6016 · Salary - Administrative Assistant	18,395.28	18,000.00	395.28
6021 · FICA - Administrative Assistant	0.00	1,377.00	-1,377.00
6035 · Postage	653.07	1,200.00	-546.93
6036 · Pledge/Donation Envelopes	1,700.68	2,000.00	-299.32
6040 · Supplies & Expense-Office	6,427.45	8,250.00	-1,822.55
6050 · Equipment Rental-Office	7,172.80	6,900.00	272.80
6055 · Computer Supplies & Expense	1,718.34	2,000.00	-281.66
6060 · Telephone	3,532.92	3,500.00	32.92
6065 · Audit Services	0.00	12,000.00	-12,000.00
6067 · Accounting Services	2,068.00	0.00	2,068.00
6070 · Legal Fees	0.00	2,500.00	-2,500.00
6072 · Bank Service Charges	40.00	250.00	-210.00
6075 · Communications	3,076.97	4,000.00	-923.03
6077 · WC Insurance	2,426.00	2,000.00	426.00
6082 · Miscellaneous - Office	1,110.49	1,000.00	110.49
6084 · Payroll Processing Fees	640.43	350.00	290.43
6562 · Employer Payroll Taxes (FICA)	14,987.95	0.00	14,987.95
6565 · Pay Pal Fees	0.00	10.00	-10.00
6567 · Contribution Processing Fees	-289.88	100.00	-389.88
6568 · Stripe fees	77.09	1.00	76.09
6570 · GivingTools Fees	71.47	1.00	70.47
Total OFFICE & ADMINISTRATION	87,720.22	93,137.00	-5,416.78
WORSHIP SUPPORT			
5420 · Altar Guild/Liturgical Supplies	5,971.86	2,000.00	3,971.86
6810 · Pastoral Care	0.00	100.00	-100.00
Total WORSHIP SUPPORT	5,971.86	2,100.00	3,871.86
Total Expense	559,907.23	577,792.00	-17,884.77
Net Ordinary Income	-6,799.61	1,096.00	-7,895.61
Non-operating Income			
PROGRAM INCOME			
4415 · Youth Theater Income-PSP			
4415A · Production Income-PSP	210,359.80	175,625.00	34,734.80

4415B · Fundraising Income-PSP	350.00	11,500.00	-11,150.00
4415C · Donation Income-PSP	5,255.00	12,000.00	-6,745.00
4425 · PSP-Grants Received	<u>2,800.00</u>	<u>0.00</u>	<u>2,800.00</u>
Total Program Income - PSP	218,764.80	199,125.00	19,639.80
MISCELLANEOUS INCOME			
4410 · Building Use	8,864.00	2,000.00	6,864.00
4416 · Music & Special Events	340.00	500.00	-160.00
4494 · Memorial Garden Burial Fund	4,050.00	1,000.00	3,050.00
7010 · Bequests	15,000.00	0.00	15,000.00
7072 · Cuba Trips	<u>-8,674.73</u>	<u>0.00</u>	<u>-8,674.73</u>
Total Miscellaneous Income	19,579.27	3,500.00	16,079.27
OUTREACH INCOME			
4406 · Bishop Discretionary Funds	971.00	0.00	971.00
4426 · Rector Disc.-General Funds	<u>12,564.99</u>	<u>5,000.00</u>	<u>7,564.99</u>
Total Outreach Income	<u>13,535.99</u>	<u>5,000.00</u>	<u>8,535.99</u>
Total Non-operating income	251,880.06	207,625.00	44,255.06
Non-operating expense			
PROGRAM EXPENSES			
6200 · Youth Theater Expenses-PSP			
6200B · Independent Contractors-PSP	45,392.50	59,500.00	-14,107.50
6200C · Production Expenses-PSP	72,033.85	50,885.00	21,148.85
6200D · Fundraising Expenses-PSP	4,171.37	3,500.00	671.37
6211 · Artistic Director of PSP	50,000.04	50,000.00	0.04
6211.1 · FICA - Director	0.00	3,825.00	-3,825.00
6212 · Music Director of PSP	12,771.96	12,772.00	-0.04
6213 · Choreographer of PSP	15,903.80	15,550.00	353.80
6213.1 · FICA - Choreographer	<u>0.00</u>	<u>961.00</u>	<u>-961.00</u>
Total Program Expenses-PSP	200,273.52	196,993.00	3,280.52
MISCELLANEOUS EXPENSES			
6400 · Memorial Garden Expenses	853.00		
7542 · Expenses-Paid by Higgins Fund	<u>2,363.31</u>	<u>2,000.00</u>	<u>363.31</u>
Total miscellaneous expenses	3,216.31	2,000.00	363.31
OUTREACH MINISTRY EXPENSE			
6101 · Discretionary Funds-General	<u>10,455.95</u>	<u>0.00</u>	<u>10,455.95</u>
Total OUTREACH MINISTRY EXPENSE	10,455.95	0.00	10,455.95
Total Non-operating Expenses	<u>213,945.78</u>	<u>198,993.00</u>	<u>14,099.78</u>
Net non-operating income	37,934.28	8,632.00	30,155.28
Combined Net Income	<u>31,134.67</u>	<u>9,728.00</u>	<u>22,259.67</u>

Balance Sheet Transfers

5097 · Addition to Reserve for Clergy
Sabbatical

2,000.00

2,000.00

0.00

5571 - Addition to Building Reserve

10,000.00

10,000.00

0.00

2024 Budget (Approved by the Vestry January 9, 2024)

	<u>Jan - Dec 24</u>
Operating Income	
ENDOWMENT INCOME.	
4302 · Endowments Income	111,348.00
4306 · Leacock Fund at Mellon	<u>28,944.00</u>
Total ENDOWMENT INCOME.	140,292.00
OTHER OPERATING INCOME	
4340 · Investment Income - Operating	420.00
4402 · Altar Flower Donations	2,400.00
4414 · Fellowship-Parish Life	0.00
4420 · Memorial Donations	0.00
4443 · Support from Diocese	<u>10,000.00</u>
Total OTHER OPERATING INCOME	12,820.00
PLATE INCOME	
4210 · Weekly Loose Plate	7,200.00
4211 · Easter & Palm Sunday Collection	750.00
4220 · Unpledged Donations	<u>39,600.00</u>
Total PLATE INCOME	47,550.00
PLEDGE INCOME	
4185 · 2023 - Operating Pledge	6,000.00
4186 · 2024 - Operating Pledge	<u>342,000.00</u>
Total PLEDGE INCOME	<u>348,000.00</u>
Total Income	<u>548,662.00</u>
Operating Expenses	
BUILDINGS & GROUNDS	
5501 · Salary - Senior Sexton	11,040.00
5505 · Cleaning Service	18,000.00
5510 · Heat	7,600.00
5514 · Furnace Maintenance	3,400.00
5516 · Electricity	9,100.00
5518 · Water & Sewer	1,290.00
5520 · Plowing and Sanding	10,500.00
5525 · Building Maint & Supplies	3,300.00
5530 · Life Safety Inspections	4,000.00
5535 · Housekeeping Maint & Supplies	1,200.00
5540 · Outside Maint & Supplies	7,500.00
5545 · Building/Grounds Insurance	9,600.00
5550 · Memorial Garden / Landscaping	<u>0.00</u>
Total BUILDINGS & GROUNDS	86,530.00
CHRISTIAN FORMATION	

6307 · Salary-Event Coordinator	1,200.00
6380 · Salary-Child Care	1,750.00
6410 · Adult Formation/Retreats	500.00
6411 · Misc. Expense Christian Formation	225.00
6420 · Confirmation	0.00
6510 · Supplies/Exp-Children & Youth	1,200.00
6523 · Youth Activities	1,200.00
Total CHRISTIAN FORMATION	6,075.00
CLERGY / WORSHIP	
5005 · Salary-Rector	56,151.80
5007 · Housing-Rector	50,000.00
5010 · Pension-Rector	20,568.96
5012 · SET Allowance-Rector	8,120.61
5017 · Health & Dental Ins - Rector	27,540.00
5018 · Life Insurance - Rector	227.00
5021 · Priest Associates	29,749.98
5023 · SET Allowance - Priest Associate	1,778.64
5040 · Housing - Priest Associate	9,000.00
5041 · Pension - Priest Associate	4,505.16
5042 · Health Care Subsidy - St George	18,219.96
5065 · Professional Expense-Clergy	1,800.00
5070 · Supply Clergy	3,000.00
5075 · Continuing Education-Clergy	900.00
5080 · Auto Expense Clergy	1,200.00
Total CLERGY / WORSHIP	232,762.11
DIOCESE & OUTREACH SUPPORT	
6170 · GSOP	500.00
6210 · Diocese Fair Share	80,680.00
Total DIOCESE & OUTREACH SUPPORT	81,180.00
FELLOWSHIP	
6730 · Parish Life	6,000.00
6735 · Stewardship	600.00
6750 · New Member Ministry	600.00
6760 · Book Purchs-Parishioner Books	500.00
Total FELLOWSHIP	7,700.00
MUSIC	
5205 · Salary - Organist	30,616.75
5210 · Director of Music	33,990.00
5231 · Instrumentalists - Special	1,000.00
5233 · Good Friday Requiem	3,000.00
5235 · Vocalists - Special	700.00
5240 · Continuing Education	0.00

5246 · Substitute Organist	900.00
5248 · Music and Supplies	900.00
5256 · Copyright Fees	1,200.00
5264 · Instrument Repair & Maintenance	4,800.00
Total MUSIC	<u>77,106.75</u>
OFFICE & ADMINISTRATION	
6087 - Interest Expense DAF	1,223.72
6005 · Salary-Bookkeeper	21,600.00
6016 · Salary - Administrative Assistant	18,960.00
6035 · Postage	800.00
6036 · Pledge/Donation Envelopes	1,800.00
6040 · Supplies & Expense-Office	6,000.00
6050 · Equipment Rental-Office	6,520.00
6055 · Computer Supplies & Expense	1,800.00
6060 · Telephone	3,600.00
6065 · Audit Services	5,000.00
6067 · Accounting Services	500.00
6070 · Legal Fees	0.00
6072 · Bank Service Charges	0.00
6075 · Communications	3,000.00
6077 · WC Insurance	2,300.00
6082 · Miscellaneous - Office	900.00
6084 · Payroll Processing Fees	660.00
6562 · ER Payroll Taxes - CCE staff	10,301.24
6565 · Pay Pal Fees	0.00
6567 · Contribution Processing Fees	0.00
6568 · Stripe fees	240.00
6570 · GivingTools Fees	240.00
Total OFFICE & ADMINISTRATION	<u>85,444.96</u>
WORSHIP SUPPORT	
5420 · Altar Guild/Liturgical Supplies	6,000.00
Total WORSHIP SUPPORT	<u>6,000.00</u>
Total Expense	<u>582,798.82</u>
Net Ordinary Income	-34,136.82
Other Income/Expense	
PROGRAM INCOME	
4415 · Youth Theater Income-PSP	
4415A · Production Income-PSP	161,760.00
4415B · Fundraising Income-PSP	17,700.00
4415C · Donation Income-PSP	17,175.00
4425 · PSP-Grants Received	2,800.00
	<u>2,800.00</u>

Total Program Income - PSP	199,435.00
MISCELLANEOUS INCOME	
TBD - PSP Net Revenue Share (50/50)	2,350.00
4410 · Building Use	6,000.00
4416 · Music & Special Events	500.00
4417 · Passthrough Donations	0.00
4494 · Memorial Garden Burial Fund	1,000.00
7010 · Bequests	0.00
7015 · Donation to The Endowment Fund	0.00
7072 · Cuba Trips	7,500.00
Total Miscellaneous Income	17,350.00
OUTREACH INCOME	
4406 · Bishop Discretionary Funds	0.00
4426 · Rector Disc.-General Funds	5,000.00
Total Outreach Income	5,000.00
Total Non-Operating Income	221,785.00
Non-Operating Expenses	
PROGRAM EXPENSES	
6200 · Youth Theater Expenses-PSP	
6200B · Independent Contractors-PSP	37,007.00
6200C · Production Expenses-PSP	30,828.00
6200D · Fundraising Expenses-PSP	6,872.00
6200TBD - Misc. Expenses PSP	4,513.00
TBD - PSP Net Revenue Share (50/50)	2,350.00
6211 · Artistic Director of PSP	51,500.00
6211.2 · Retirement Contrib - AD	4,635.00
ER Payroll Taxes - PSP Staff	7,879.42
6212 · Music Director of PSP	22,279.00
6213 · Choreographer of PSP	29,220.00
Total Program Expenses	197,083.42
MISCELLANEOUS EXPENSES	
6400 · Memorial Garden Expenses	0.00
7541 · Expenses-Paid by Ford/Mixer	0.00
7542 · Expenses-Paid by Higgins Fund	0.00
Total Miscellaneous Expenses	0.00
OUTREACH MINISTRY EXPENSE	
6101 · Discretionary Funds-General	5,000.00
6130 · Outreach-Seacoast Fam Promise	0.00
6104 - Cuba Mission Trip Expenses	7,500.00
Total OUTREACH MINISTRY EXPENSE	12,500.00

Total Non Operating Expenses	<u>209,583.42</u>
Net Non-Operating Income	12,201.58
Combined Net Income	(21,935.24)
Balance Sheet Transfers	
5571 - Building Reserve	10,000.00
5097 - Reserve for Clergy Sabbatical	<u>2,000.00</u>
Total Reserve Transfers	12,000.00

Parish Leadership in 2023

Vestry Officers

Patricia Gianotti, Senior Warden
Judy Blaisdell, Junior Warden
John Cofer, Clerk
Richard Ingram, Treasurer

Vestry Members

(Term ends Jan. 2024)

Lauri Ayers
John Cofer
Christopher Sera

(Term ends Jan. 2025)

Jen Murray
John Hodsdon
Morgan McCay

(Term ends Jan. 2026)

Susan Dixon
John Woodward

Finance Committee

Lucia Savage
Richard Ingram
Gene Stillwell

Delegates to Diocesan Convention & Seacoast Convocation

Rick Pindell (ends Jan. 2024)
Laurel Patterson (ends Jan. 2024)
Claudia McQueen (ends Jan. 2026)
Gretchen McBride (ends Jan. 2026)

Alternate to Convention

(Term ends Jan. 2024)
Jeff Neil

Nominating Committee

Lauri Ayers
Chris Sera
Carol Waters
Carol Alard

Endowment Board

Laura Tetrault (Term ends Jan. 2024)
William Stafford (Term ends Jan. 2023)

Safe Church Minister

Darla Watt

Parish Staff

Mark B. Pendleton, Rector
The Rev. David Holroyd, Priest Associate
The Rev. Melissa Remington, Priest Associate
Suzanne Jones, Director of Music
Bruce Adami, Organist
Darla Watt, Admin. Assistant
George Malgeri, Senior Sexton
Jeannie Madley and Richard Ingram, Bookkeepers
Lexi Meunier, Pine Street Players
Christina DeMaio, Event Coordinator

Vestry Nominees

Scott Anders: Scott and Colleen Anders moved to Exeter approximately 18 months ago with their dog Walter. They began church shopping at Christ Church and never went anywhere else. Scott and Colleen have been married for 37 years and have a daughter Samantha (30). They moved to be within 1 hour 45 minute flight from their daughter instead of the 5+ hour trek from their former home in Brush Prairie, Washington.

Colleen and Scott grew up in the United Methodist Church with Scott also attending a Presbyterian church prior to their marriage. Since joining Christ Church, Colleen has joined the choir while Scott ushers and is part of the Men's Group.

Scott became general counsel for a West Coast company about a year ago after being a criminal prosecutor, then civil attorney for a mid-sized county, a district court judge, and a private attorney for 33 years before moving to Exeter. Scott also served as a commissioner for a fire district in Washington and was President of a large Rotary club in Vancouver, Washington. Scott is a serial dog rescuer.

After being a longtime kindergarten teacher, elementary principal, high school principal, and district director, Colleen retired before moving. She is now the Director of the Exeter Day School.

Blake Carrico: Blake lives in Newmarket with his fiancée Ally and their dog Jack. He was born in Alexandria, Virginia but moved up to New Hampshire here a couple years after he was born. He has one younger sister Britta and Valerie and Tim his parents.

Blake graduated Exeter High School in the class of 2014 and after attended the University of New Hampshire. He graduated UNH with a business degree and a concentration in marketing in 2018. Blake's love of cars landed him at multiple dealerships while in college selling and marketing various brands. This brought him working in Boston for a couple years out of school for a major automotive tech company in sales. Work from home was a pivot to a data analyst role outside of sales. He took online courses that sparked a new interest for work. He, for the past few years, has worked in the financial tech space as a data analyst.

Outside of work Blake is constantly outside enjoying many hobbies like surfing, snowboarding, skateboarding, tennis, photography, pond hockey, and more with his two best friends Tom and Nick. His love for the area and its many seasons and activities has put New Hampshire in a special place in his heart. Blake has been attending Christ Church since he was young, including being in some pageants as a child. Life's journey has landed Blake back in Christ Church over the past couple years participating in a men's group and a marketing video for the church. He is looking to step up involvement as he has really gotten along well within the community that has always welcomed him with a smile. He looks forward to serving in the vestry at the start of the year.

Juliette Gavin is a “cradle” Episcopalian” (to use somewhat of an old expression) having been baptized at St. Mary’s Episcopal Church in Dorchester, MA, married at Christ Church in Quincy, a member of Emmanuel Church in Braintree, St. Paul’s in Natick, where her daughter was baptized, and now a member of Christ Church, Exeter for the past 30 years. Obviously a New Englander...who loves travel...but could not live anywhere else.

Juliette and her husband Tom raised their daughter Kristin here followed by their niece Allysah; both successful young women who are now living outside of this community. Over the years Juliette has been involved in a variety of ministries and committee work here at Christ Church beginning with directing the Junior Choir, participating in and then directing the H.S. Praise Band, youth group assistant and chaperone on many retreats, mission trips, and ski trips. She served a 3 year term on Vestry when John Denson first came to Christ Church. Juliette was also involved with Seacoast Family Promise from the beginning and volunteered as an evening host.

In 2013 Juliette gradually stepped back from her involvement in church activities to care for her husband Tom who passed away in 2018. Since then, she has been gradually reconnecting with her church and church family. Currently, Juliette is a part of the Pastoral Team delivering the altar flowers, and assists with the Saturday receptions we provide for funerals. Juliette retired from teaching music in 2020 and is now employed by the RiverWoods Group working in Community Life at the front desk of the Woods campus. She says “It’s been a walk down memory lane as I look over my history at Christ Church. I think towards the future and I’m starting to feel excited about what is new and what is in the future for our ministry here and beyond.”

Christ Church	Official	Ballot	Annual Meeting	28-Jan 2024
Office	Term	Number to elect	Nominee	Number you are to vote for
Senior Warden	Three Years	1 (One)	Patricia Gianotti	vote for 1 (one)
Clerk	Three Years	1 (One)	John Cofer	vote for 1 (one)
Vestry	Three years	3 (Three)	Scott Anders	vote for 3 (three)
			Blake Carrico	
			Juliette Gavin	
Delegate to Diocesan Convention	Three years	2 (Two)	Patti Buck	vote for 2 (two)
			Jeanette McDonald	
Alternate to Convention	One year	1 (One)	Paul Wainwright	vote for 1 (one)